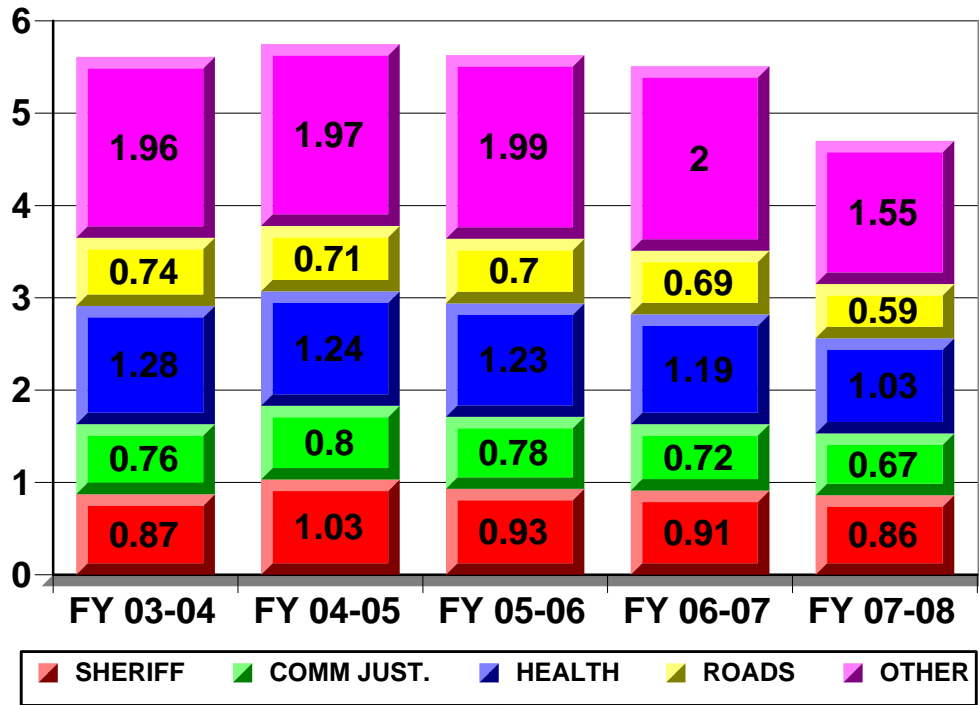
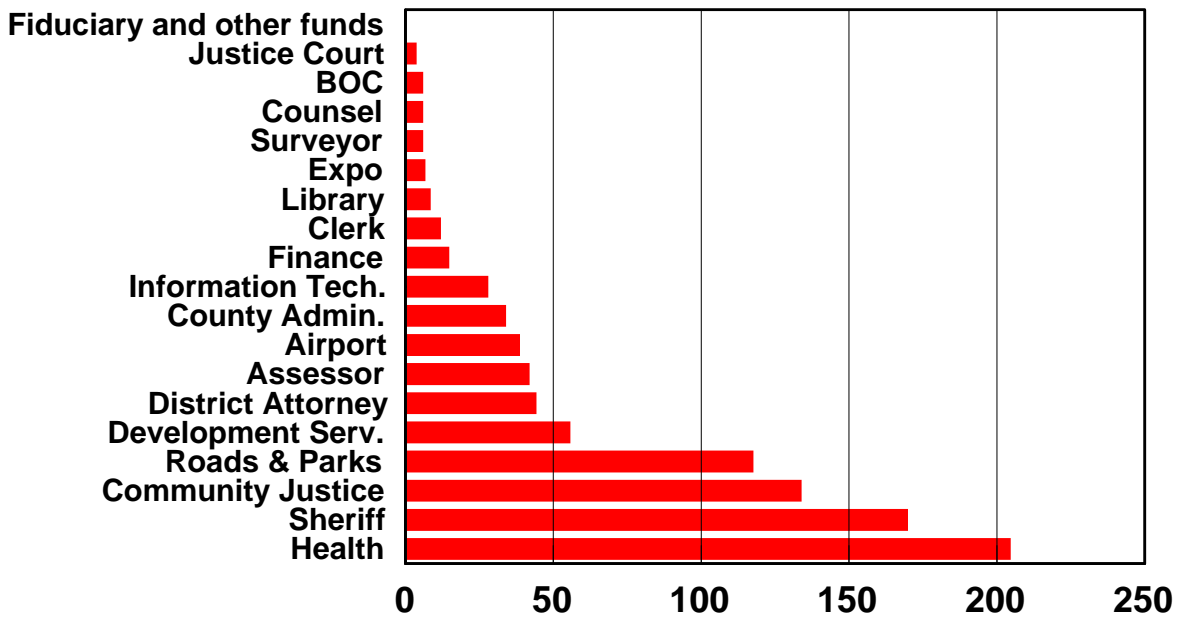


FTE PER THOUSAND POPULATION



FTE BY DEPARTMENT FY 07-08



| MAJOR FUNCTION | POSITION TITLE | SALARY RANGE | 2003-2004 ACTUAL | 2004-2005 ACTUAL | 2005-2006 ACTUAL | 2006-2007 REVISED | 2007-2008 ADOPTED |
|----------------|----------------|--------------|------------------|------------------|------------------|-------------------|-------------------|
|----------------|----------------|--------------|------------------|------------------|------------------|-------------------|-------------------|

AIRPORT

| | | | | | | | |
|--------------------|-------------------------------------|-------|-------|-------|-------|-------|-------|
| AIRPORT | AIRPORT SECURITY SUPV SUPERVISOR II | A0323 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | MAINT SUPERVISOR | A0370 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | PROGRAM MANAGER I | A0418 | 1.00 | 1.00 | 1.00 | 1.00 | 0.00 |
| | MAINTENANCE MANAGER | A0438 | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | AIRPORT DIRECTOR | A0471 | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 |
| | UTILITY WORKER | A0952 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | AIRPORT OP ENF OFFICER | E0008 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | LEAD AIRPORT ENF OFFICER | E0009 | 18.40 | 18.40 | 13.40 | 13.20 | 13.40 |
| | OFFICE ASSISTANT II | E0010 | 0.00 | 0.00 | 4.00 | 4.20 | 4.00 |
| | ACCOUNTING CLERK II | E0010 | 1.00 | 1.00 | 2.00 | 2.00 | 2.00 |
| | OFFICE ASSISTANT III | E0012 | 1.60 | 1.60 | 1.60 | 1.60 | 1.60 |
| | PROJECT SPECIALIST | E0012 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | ACCOUNTING CLERK III | E0013 | 0.75 | 0.75 | 1.75 | 1.75 | 1.75 |
| | MAINTENANCE WORKER | E0015 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | OFFICE ASSISTANT V | E0015 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | SR MAINT WORKER | E0017 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | AIRPORT OPER COORD ELECTRICIAN | E0017 | 4.00 | 4.00 | 5.00 | 5.00 | 5.00 |
| | | E0018 | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | E0021 | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 | |
| TOTAL DEPARTMENT = | | | 34.75 | 35.75 | 37.75 | 38.75 | 38.75 |

ASSESSOR

| | | | | | | | |
|--------------------|--------------------------|-------|-------|-------|-------|-------|-------|
| ASSESSOR | SECRETARY | A0183 | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | PROGRAM MANAGER I | A0438 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| | PROGRAM MANAGER IV | A0640 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | CHIEF APPRAISER | A0766 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | COUNTY ASSESSOR | C0091 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | OFFICE ASSISTANT II | E0010 | 6.00 | 5.00 | 5.00 | 7.00 | 6.00 |
| | OFFICE ASSISTANT III | E0012 | 7.00 | 5.00 | 5.00 | 5.00 | 5.00 |
| | OFFICE ASSISTANT IV | E0015 | 0.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| | CARTOGRAPHER | E0017 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| | PROPERTY APPRAISER I | E0019 | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 |
| | SENIOR CARTOGRAPHER | E0019 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | DATA/PROPERTY ANALYST I | E0021 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| | PROPERTY APPRAISER II | E0021 | 8.00 | 8.00 | 9.00 | 13.00 | 13.00 |
| | COMMERCIAL APPRAISER | E0023 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | DATA/PROPERTY ANALYST II | E0023 | 2.00 | 1.00 | 2.00 | 2.00 | 2.00 |
| | LEAD APPRAISER/APPRaiser | E0024 | 1.00 | 1.00 | 1.00 | 2.00 | 2.00 |
| TOTAL DEPARTMENT = | | | 36.00 | 36.00 | 37.00 | 43.00 | 42.00 |

BOARD OF COMMISSIONERS

| | | | | | | | |
|------------------------|---------------------|-------|------|------|------|------|------|
| BOARD OF COMMISSIONERS | SECRETARY | A0183 | 0.60 | 0.60 | 0.60 | 0.60 | 1.00 |
| | EXECUTIVE SECRETARY | A0248 | 1.45 | 1.45 | 1.45 | 1.80 | 2.00 |
| | COUNTY COMMISSIONER | C0098 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| TOTAL DEPARTMENT = | | | 5.05 | 5.05 | 5.05 | 5.40 | 6.00 |

| MAJOR FUNCTION | POSITION TITLE | SALARY RANGE | 2003-2004 ACTUAL | 2004-2005 ACTUAL | 2005-2006 ACTUAL | 2006-2007 REVISED | 2007-2008 ADOPTED |
|----------------|----------------|--------------|------------------|------------------|------------------|-------------------|-------------------|
|----------------|----------------|--------------|------------------|------------------|------------------|-------------------|-------------------|

COMMUNITY JUSTICE

| | | | | | | | |
|-------------------|----------------------------|-------|-------|--------|--------|--------|--------|
| COMMUNITY JUSTICE | ADMIN SECRETARY | A0222 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | ADMIN ASSISTANT | A0256 | 1.00 | 1.01 | 0.00 | 0.00 | 0.00 |
| | SUPERVISOR I | A0293 | 0.00 | 1.00 | 1.00 | 1.00 | 0.00 |
| | FISCAL/ADMIN MANAGER | A0355 | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| | SUPERVISOR II | A0370 | 4.00 | 4.00 | 1.00 | 2.00 | 2.00 |
| | PROGRAM MANAGER I | A0438 | 0.00 | 0.00 | 1.00 | 1.00 | 0.00 |
| | PROGRAM MANAGER II | A0539 | 2.00 | 3.00 | 2.00 | 2.00 | 1.00 |
| | PROGRAM MANAGER III | A0580 | 2.00 | 2.00 | 4.00 | 3.00 | 3.00 |
| | PROGRAM MANAGER IV | A0640 | 3.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| | PROGRAM MANAGER V | A0735 | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | COMMUNITY JUSTICE DIRECTOR | A1446 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | OFFICE ASSISTANT II | E0010 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| | OFFICE ASSISTANT III | E0012 | 13.00 | 14.00 | 14.00 | 13.00 | 13.00 |
| | COMM SVC CREW COORD | E0013 | 0.00 | 0.00 | 0.00 | 12.00 | 12.00 |
| | TRANSITION CTR TECHNICIAN | E0013 | 0.00 | 0.00 | 0.00 | 8.00 | 8.00 |
| | WORK CREW COORDINATOR | E0013 | 27.00 | 27.00 | 24.00 | 0.00 | 0.00 |
| | LEAD WORK CREW COORD | E0015 | 2.00 | 2.00 | 3.00 | 3.00 | 3.00 |
| | OFFICE ASSISTANT IV | E0015 | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| | GROUP COUNSELOR I | E0016 | 15.00 | 23.00 | 23.00 | 23.00 | 22.00 |
| | PROGRAM SPECIALIST-CJ | E0017 | 8.00 | 6.00 | 8.00 | 7.00 | 7.00 |
| | PROBATION OFFICER I | E0018 | 0.83 | 0.00 | 0.00 | 0.00 | 0.00 |
| | GROUP COUNSELOR II | E0019 | 7.00 | 7.00 | 8.00 | 8.00 | 9.00 |
| | COMMUNITY JUSTICE OFFICER | E0020 | 6.00 | 8.00 | 8.00 | 9.00 | 8.00 |
| | PUBLIC SAFETY COORDINATOR | E0020 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | SR PROGRAM SPECIALIST-CJ | E0020 | 5.00 | 5.00 | 4.00 | 2.00 | 2.00 |
| | SR COM PROGRAM COORD | E0020 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | PROBATION OFFICER II | E0022 | 14.00 | 15.00 | 13.00 | 13.00 | 12.00 |
| | PROBATION OFFICER III | E0023 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| | SR DEPUTY PROBATION | G0023 | 26.00 | 24.00 | 26.00 | 23.00 | 20.00 |
| | TOTAL DEPARTMENT = | | | 143.83 | 152.01 | 151.00 | 142.00 |

COUNTY ADMINISTRATION

| | | | | | | | |
|-----------------------|----------------------------------|-------|------|------|------|------|------|
| COUNTY ADMINISTRATION | ADMIN SECRETARY | A0222 | 1.00 | 1.00 | 0.00 | 1.00 | 1.00 |
| | EXECUTIVE SECRETARY | A0248 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | ADMIN ASSISTANT | A0256 | 4.00 | 3.00 | 4.00 | 3.00 | 3.00 |
| | SR ADMIN ASSISTANT | A0293 | 2.05 | 2.05 | 2.00 | 1.50 | 1.50 |
| | STAFF AUDITOR | A0301 | 0.50 | 1.00 | 1.00 | 1.00 | 0.80 |
| | SENIOR AUDITOR | A0355 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | PROGRAM MANAGER I | A0438 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | MAINTENANCE MANAGER | A0471 | 1.00 | 1.00 | 1.00 | 2.00 | 2.00 |
| | MANAGEMENT ANALYST | A0501 | 2.00 | 2.00 | 2.00 | 4.00 | 4.00 |
| | ENV NATURAL RESOURCES CO | A0504 | 1.00 | 1.00 | 1.00 | 1.00 | 0.50 |
| | SR PERSONNEL/RISK ANALYST | A0640 | 2.00 | 2.00 | 2.00 | 1.00 | 1.00 |
| | FACILITY MAINT SUPT | A0646 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | COUNTY AUDITOR | A0950 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | ECONOMIC & SPECIAL DEV DIR | A0952 | 0.10 | 0.10 | 0.10 | 0.00 | 0.00 |
| | DEPUTY CO ADMINISTRATOR | A0973 | 1.00 | 1.00 | 1.33 | 0.90 | 1.00 |
| | FISCAL PLANNING & FACILITIES DIR | A0973 | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 |
| | HR AND RISK DIRECTOR | A0973 | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |

| MAJOR FUNCTION | POSITION TITLE | SALARY RANGE | 2003-2004 ACTUAL | 2004-2005 ACTUAL | 2005-2006 ACTUAL | 2006-2007 REVISED | 2007-2008 ADOPTED |
|-----------------------|-----------------------|--------------|------------------|------------------|------------------|-------------------|-------------------|
| COUNTY ADMINISTRATION | COUNTY ADMINISTRATOR | A1983 | 0.65 | 0.65 | 0.65 | 0.85 | 0.65 |
| | UTILITY WORKER | E0008 | 2.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | MAINTENANCE ASSISTANT | E0012 | 3.00 | 5.00 | 5.00 | 5.00 | 5.00 |
| | OFFICE ASSISTANT III | E0012 | 1.00 | 1.00 | 2.00 | 1.00 | 1.00 |
| | PROJECT SPECIALIST | E0013 | 0.75 | 0.75 | 0.75 | 1.00 | 1.00 |
| | MAINTENANCE WORKER | E0015 | 0.00 | 0.00 | 0.00 | 1.00 | 0.00 |
| | SR MAINT WORKER | E0017 | 5.00 | 5.00 | 5.00 | 5.00 | 4.60 |
| | ASSISTANT WATERMASTER | E0019 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | INTERN | T0717 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| TOTAL DEPARTMENT = | | | 35.05 | 33.55 | 34.83 | 36.25 | 34.05 |

COUNTY CLERK

| | | | | | | | |
|--------------------|----------------------------|-------|-------|-------|-------|-------|-------|
| COUNTY CLERK | SUPERVISOR I | A0293 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | PROGRAM MANAGER I | A0438 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | COUNTY CLERK | C0092 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | OFFICE ASSISTANT II | E0010 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| | OFFICE ASSISTANT III | E0012 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| | OFFICE ASSISTANT IV | E0015 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| | RECORD SERVICES TECHNICIAN | E0018 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| TOTAL DEPARTMENT = | | | 13.00 | 12.00 | 12.00 | 12.00 | 12.00 |

COUNTY COUNSEL

| | | | | | | | |
|--------------------|------------------------|-------|------|------|------|------|------|
| COUNTY COUNSEL | ADMIN ASSISTANT | A0256 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | SR ADMIN ASSISTANT | A0293 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | ASST COUNTY COUNSEL | A0559 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| | SR ASST COUNTY COUNSEL | A0734 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | COUNTY COUNSEL | A1008 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| TOTAL DEPARTMENT = | | | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 |

DEVELOPMENT SERVICES

| | | | | | | | |
|----------------------|-------------------------------|-------|------|------|------|------|------|
| DEVELOPMENT SERVICES | SR ADMIN ASSISTANT | A0293 | 0.15 | 0.15 | 0.15 | 0.15 | 0.30 |
| | SUPERVISOR I | A0293 | 1.00 | 1.00 | 1.00 | 1.00 | 0.00 |
| | FISCAL/ADMIN MANAGER | A0355 | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 |
| | SUPERVISOR II | A0370 | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| | PROGRAM MANAGER I | A0438 | 1.05 | 1.05 | 1.05 | 1.00 | 1.00 |
| | CONSTRUCTION MGR/ENG | A0494 | 0.15 | 0.15 | 0.15 | 0.00 | 0.00 |
| | PROGRAM MANAGER II | A0539 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | PROGRAM MANAGER V | A0735 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | PROGRAM MANAGER VI | A0846 | 1.05 | 1.05 | 1.05 | 1.00 | 1.00 |
| | DEVELOPMENT SERVICES DIRECTOR | A1446 | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| | COMMUNITY DEV DIRECTOR | A1594 | 0.45 | 0.45 | 0.45 | 0.00 | 0.00 |
| | OFFICE ASSISTANT II | E0010 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| | OFFICE ASSISTANT III | E0012 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | BUILDING TECHNICIAN | E0014 | 5.00 | 5.00 | 5.00 | 5.00 | 5.00 |
| | OFFICE ASSISTANT IV | E0015 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| | PLANNING TECHNICIAN I | E0016 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |

| MAJOR FUNCTION | POSITION TITLE | SALARY RANGE | 2003-2004 ACTUAL | 2004-2005 ACTUAL | 2005-2006 ACTUAL | 2006-2007 REVISED | 2007-2008 ADOPTED |
|----------------------|----------------------------|--------------|------------------|------------------|------------------|-------------------|-------------------|
| DEVELOPMENT SERVICES | OFFICE ASSISTANT V | E0017 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | PLANNING TECHNICIAN II | E0018 | 1.00 | 1.00 | 2.00 | 1.00 | 1.00 |
| | PLANNING/BLDG SPECIALIST | E0019 | 0.00 | 0.00 | 2.00 | 2.00 | 2.00 |
| | CODE ENFORCEMENT OFFICER | E0020 | 3.00 | 3.00 | 2.00 | 2.00 | 2.00 |
| | ENVIR HEALTH SPEC I | E0020 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | PLANNER I | E0020 | 4.00 | 4.00 | 6.00 | 6.00 | 6.00 |
| | ZON/FIRE SAFETY FIELD INSP | E0019 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | CONSTRUCTION INSPECTOR | E0023 | 10.00 | 10.00 | 11.00 | 11.00 | 11.00 |
| | PLANNER II | E0023 | 5.88 | 4.88 | 5.00 | 5.00 | 5.00 |
| | ENVIR HEALTH SPEC II | E0024 | 3.50 | 4.50 | 4.50 | 4.50 | 4.50 |
| | PLANNER III | E0025 | 3.00 | 3.00 | 2.85 | 3.00 | 3.00 |
| TOTAL DEPARTMENT = | | | 51.23 | 50.23 | 56.20 | 55.65 | 55.80 |

DISTRICT ATTORNEY

| | | | | | | | |
|-------------------|----------------------------|-------|------|-------|-------|-------|-------|
| DISTRICT ATTORNEY | SUPERVISOR II | A0370 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | DEPUTY DIST ATTY I | A0398 | 5.00 | 6.00 | 6.00 | 6.00 | 6.00 |
| | PROGRAM MANAGER I | A0438 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| | DEPUTY DIST ATTY II | A0558 | 6.00 | 7.00 | 7.00 | 7.00 | 7.00 |
| | SR DEPUTY DISTRICT ATTY | A0734 | 3.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| | CHIEF DEPUTY DISTRICT ATTY | A0951 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | DISTRICT ATTORNEY | C0078 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | OFFICE ASSISTANT II | E0010 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | LEGAL ASSISTANT I | E0012 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| | OFFICE ASSISTANT III | E0012 | 5.80 | 5.80 | 5.80 | 5.80 | 5.80 |
| | PROJECT SPECIALIST | E0013 | 1.80 | 1.80 | 0.50 | 2.00 | 1.50 |
| | LEGAL ASSISTANT II | E0015 | 9.00 | 11.00 | 11.00 | 11.00 | 11.00 |
| | VICTIM/WITNESS SPECIALIST | E0022 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | INVESTIGATOR | E0023 | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| | TOTAL DEPARTMENT = | | | 40.60 | 45.60 | 43.30 | 44.80 |

EXPO

| | | | | | | | |
|--------------------|--------------------------|-------|------|------|------|------|------|
| EXPO | FISCAL/ADMIN MANAGER | A0355 | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| | SPECL PROJECTS MGR | A0355 | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| | EXPOSITION PARK DIRECTOR | A0952 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | ACCOUNTING CLERK II | E0012 | 0.00 | 0.00 | 0.00 | 0.00 | 0.75 |
| | PROJECT SPECIALIST | E0013 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | MAINTENANCE WORKER | E0015 | 3.00 | 3.00 | 3.00 | 3.00 | 2.00 |
| | SR MAINT WORKER | E0017 | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 |
| TOTAL DEPARTMENT = | | | 6.00 | 6.00 | 6.00 | 6.00 | 6.75 |

FIDUCIARY AND SPECIAL FUNDS

| | | | | | | | |
|-----------------------------|----------------------------|-------|------|------|------|------|------|
| FIDUCIARY AND SPECIAL FUNDS | ADMIN ASSISTANT | A0256 | 0.20 | 0.20 | 0.25 | 0.20 | 0.00 |
| | ENV NATURAL RESOURCES CO | A0504 | 0.00 | 0.00 | 0.00 | 0.00 | 0.25 |
| | ECONOMIC & SPECIAL DEV DIR | A0952 | 0.10 | 0.15 | 0.20 | 0.00 | 0.00 |
| | COUNTY ADMINISTRATOR | A1983 | 0.30 | 0.30 | 0.30 | 0.05 | 0.30 |
| TOTAL DEPARTMENT = | | | 0.60 | 0.65 | 0.75 | 0.25 | 0.55 |

| MAJOR FUNCTION | POSITION TITLE | SALARY RANGE | 2003-2004 ACTUAL | 2004-2005 ACTUAL | 2005-2006 ACTUAL | 2006-2007 REVISED | 2007-2008 ADOPTED |
|----------------|----------------|--------------|------------------|------------------|------------------|-------------------|-------------------|
|----------------|----------------|--------------|------------------|------------------|------------------|-------------------|-------------------|

FINANCE

| FINANCE | | | | | | | |
|--------------------|-------------------------|-------|-------|-------|-------|-------|-------|
| | ADMIN ASSISTANT | A0256 | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 |
| | ACCOUNTANT I | A0262 | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| | PAYROLL SUPERVISOR | A0270 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | ACCOUNTANT II | A0301 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| | PROGRAM MANAGER III | A0580 | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 |
| | E1 ACCOUNTING MANAGER | A0800 | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| | FINANCE DIR/TREASURER | A1401 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | ACCOUNTING CLERK II | E0012 | 0.56 | 0.56 | 0.56 | 0.56 | 0.56 |
| | CUSTOMER SVC SPECIALIST | E0012 | 3.78 | 3.78 | 3.78 | 3.53 | 3.53 |
| | ACCOUNTING CLERK III | E0015 | 2.56 | 2.50 | 2.50 | 2.75 | 2.75 |
| | OFFICE ASSISTANT V | E0017 | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 |
| | PERSONAL PROP FIELD DEP | E0020 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| TOTAL DEPARTMENT = | | | 13.90 | 13.84 | 13.84 | 14.84 | 14.84 |

HEALTH AND HUMAN SERVICES

| HEALTH AND HUMAN SERVICES | | | | | | | |
|---------------------------|---------------------------|-------|-------|-------|-------|-------|-------|
| | ADMIN ASSISTANT | A0256 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | ACCOUNTANT I | A0262 | 0.80 | 0.80 | 0.80 | 0.80 | 0.80 |
| | SPECL PROJECTS MGR | A0355 | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | SUPERVISOR II | A0370 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | PROGRAM MANAGER I | A0438 | 3.00 | 3.00 | 4.00 | 4.00 | 4.00 |
| | MEDIATION SPECIALIST | A0501 | 1.60 | 1.80 | 1.80 | 1.80 | 2.00 |
| | PROGRAM MANAGER II | A0539 | 1.70 | 2.70 | 2.70 | 1.70 | 1.70 |
| | PROGRAM MANAGER III | A0580 | 1.75 | 1.00 | 1.50 | 3.00 | 1.75 |
| | PROGRAM MANAGER IV | A0640 | 2.00 | 1.90 | 2.00 | 2.00 | 2.00 |
| | PROGRAM MANAGER V | A0735 | 3.82 | 4.00 | 3.90 | 2.90 | 3.00 |
| | PROGRAM MANAGER VI | A0846 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| | HEALTH/HUMAN SVCS DIR | A1594 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | MED DIRECTOR | A8888 | 1.75 | 1.00 | 2.00 | 2.00 | 1.90 |
| | PSYCHIATRIST | A8888 | 3.00 | 3.40 | 2.41 | 2.08 | 1.90 |
| | MENTAL HEALTH ASST | E0008 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | OFFICE ASSISTANT II | E0010 | 13.50 | 11.50 | 11.55 | 10.75 | 8.00 |
| | A&D TREATMENT ASST | E0011 | 4.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | HEALTH ASSISTANT I | E0011 | 2.30 | 3.50 | 3.30 | 3.10 | 0.70 |
| | SHELTER TECHNICIAN | E0011 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| | ACCOUNTING CLERK II | E0012 | 3.30 | 3.40 | 4.40 | 4.40 | 4.40 |
| | OFFICE ASSISTANT III | E0012 | 24.20 | 23.34 | 21.13 | 19.15 | 19.52 |
| | FAMILY ADVOCATE | E0013 | 6.05 | 6.10 | 2.85 | 0.75 | 0.60 |
| | HEALTH ASSISTANT II | E0013 | 10.25 | 10.60 | 14.60 | 10.30 | 8.90 |
| | SKILLS TRAINER | E0014 | 30.00 | 34.00 | 32.90 | 33.01 | 29.00 |
| | ACCOUNTING CLERK III | E0015 | 1.00 | 1.00 | 1.00 | 2.00 | 1.00 |
| | HEALTH ASSISTANT III | E0015 | 3.00 | 1.55 | 0.00 | 0.00 | 0.00 |
| | OFFICE ASSISTANT IV | E0015 | 3.61 | 3.60 | 3.61 | 3.61 | 3.52 |
| | SR FAMILY ADVOCATE | E0015 | 4.50 | 4.85 | 3.90 | 3.20 | 2.00 |
| | ANIMAL CONTROL DEPUTY | E0016 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| | LABORATORY TECHNICIAN | E0017 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | OFFICE ASSISTANT V | E0017 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | SENIOR ANIMAL CONTROL DEP | E0018 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | SENIOR SYSTEM COORD | E0019 | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 |

| MAJOR FUNCTION | POSITION TITLE | SALARY RANGE | 2003-2004 ACTUAL | 2004-2005 ACTUAL | 2005-2006 ACTUAL | 2006-2007 REVISED | 2007-2008 ADOPTED |
|---------------------------|------------------------------|--------------|------------------|------------------|------------------|-------------------|-------------------|
| HEALTH AND HUMAN SERVICES | ALCOHOL & DRUG SPEC | E0020 | 1.80 | 2.00 | 1.80 | 3.00 | 2.80 |
| | DEV DIS CASE MGR | E0020 | 7.00 | 8.00 | 8.00 | 8.00 | 8.00 |
| | DISEASE INTERVENTION SPEC | E0020 | 1.00 | 1.00 | 1.00 | 1.00 | 0.80 |
| | ENVIRONMENTAL HEALTH SPEC I | E0020 | 0.00 | 0.00 | 0.00 | 1.00 | 2.00 |
| | MENTAL HEALTH SPEC I | E0020 | 13.85 | 16.75 | 18.85 | 19.75 | 17.90 |
| | COM HEALTH NURSE 1 | E0021 | 0.00 | 0.00 | 2.00 | 2.00 | 1.75 |
| | COM OUTREACH ED | E0021 | 3.90 | 1.80 | 1.50 | 1.70 | 1.65 |
| | DATABASE OPERATOR | E0021 | 0.00 | 0.00 | 0.00 | 1.00 | 0.00 |
| | DEV DIS INVESTIGATOR | E0022 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | MENTAL HEALTH SPEC II | E0022 | 2.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| | PROJECT/SERVICES COORD | E0022 | 2.50 | 2.50 | 2.70 | 2.00 | 2.00 |
| | COM HEALTH NURSE II | E0024 | 20.80 | 11.40 | 10.75 | 10.00 | 8.40 |
| | ENVIRONMENTAL HEALTH SPEC II | E0024 | 5.80 | 5.60 | 6.00 | 5.00 | 4.00 |
| | MENTAL HEALTH NURSE | E0024 | 6.00 | 5.85 | 5.85 | 5.85 | 4.85 |
| | MENTAL HEALTH SPEC III | E0024 | 19.31 | 20.48 | 20.65 | 23.92 | 22.17 |
| | REGISTERED DIETITIAN | E0024 | 0.70 | 0.70 | 0.70 | 0.70 | 0.50 |
| | SR PROJECT/SVCS COORD | E0024 | 1.00 | 1.00 | 1.01 | 1.00 | 1.01 |
| | COM HEALTH NURSE III | E0026 | 0.00 | 8.30 | 7.30 | 7.05 | 5.05 |
| | MENTAL HEALTH SPEC IV | E0026 | 5.20 | 4.85 | 3.85 | 4.85 | 4.86 |
| | MH CLINICAL RECORDS SYS | E0026 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| NURSE PRACTITIONER | E0029 | 4.55 | 4.60 | 5.08 | 5.55 | 3.30 | |
| TOTAL DEPARTMENT = | | | 239.54 | 234.87 | 235.39 | 230.92 | 204.73 |

INFORMATION TECHNOLOGY

| | | | | | | | |
|------------------------|--------------------------|-------|-------|-------|-------|-------|-------|
| INFORMATION TECHNOLOGY | COMPUTER SUPPORT TECH | A0190 | 3.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| | COMPUTER OPERATIONS COOR | A0323 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | PROGRAMMER ANALYST I | A0355 | 3.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| | COMPUTER SPECIALIST | A0388 | 10.00 | 10.00 | 10.00 | 10.00 | 9.00 |
| | PROGRAMMER ANALYST II | A0388 | 5.45 | 4.95 | 4.95 | 4.95 | 2.95 |
| | SR PROGRAMMER ANALYST | A0411 | 0.80 | 1.00 | 0.80 | 0.80 | 0.80 |
| | PROGRAM MANAGER I | A0438 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | SYSTEMS PROGRAMMER | A0461 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 |
| | NETWORK OPER MGR | A0501 | 1.00 | 1.00 | 0.00 | 1.00 | 1.00 |
| | TECH SERVICES COORD | A0501 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| | TECHNOLOGY DIRECTOR/CIO | A0952 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | COMPUTER OPERATOR | E0011 | 0.50 | 0.50 | 0.00 | 0.00 | 0.00 |
| | ACCOUNTING CLERK III | E0015 | 0.44 | 0.50 | 0.50 | 0.25 | 0.25 |
| TOTAL DEPARTMENT = | | | 30.19 | 31.95 | 31.25 | 31.00 | 28.00 |

JUSTICE COURT DISTRICT

| | | | | | | | |
|------------------------|----------------------|-------|------|------|------|------|------|
| JUSTICE COURT DISTRICT | JUSTICE OF THE PEACE | C0087 | 1.00 | 2.00 | 2.00 | 1.00 | 1.00 |
| | OFFICE ASSISTANT II | E0010 | 0.80 | 0.80 | 0.80 | 0.80 | 1.80 |
| | OFFICE ASSISTANT III | E0012 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| TOTAL DEPARTMENT = | | | 2.80 | 3.80 | 3.80 | 2.80 | 3.80 |

| MAJOR FUNCTION | POSITION TITLE | SALARY RANGE | 2003-2004 ACTUAL | 2004-2005 ACTUAL | 2005-2006 ACTUAL | 2006-2007 REVISED | 2007-2008 ADOPTED |
|----------------|----------------|--------------|------------------|------------------|------------------|-------------------|-------------------|
|----------------|----------------|--------------|------------------|------------------|------------------|-------------------|-------------------|

LIBRARY

| | | | | | | | |
|--------------------|----------------------------|-------|-------|-------|-------|-------|------|
| LIBRARY | ADMIN SECRETARY | A0222 | 0.00 | 0.00 | 0.89 | 1.00 | 1.00 |
| | SUPERVISOR II | A0370 | 1.00 | 0.09 | 0.00 | 0.00 | 0.00 |
| | PROGRAM MANAGER I | A0438 | 0.00 | 0.91 | 1.00 | 1.00 | 1.00 |
| | SENIOR LIBRARIAN | A0640 | 6.00 | 6.00 | 5.08 | 5.00 | 1.00 |
| | LIBRARY DIRECTOR | A0998 | 1.00 | 1.00 | 1.00 | 1.00 | 0.00 |
| | SHELVER | E0006 | 6.00 | 6.00 | 6.00 | 6.00 | 0.00 |
| | LIBRARY PROCESSING ASST | E0008 | 2.00 | 2.00 | 2.00 | 2.00 | 0.00 |
| | LIBRARY CLERK | E0010 | 18.06 | 18.06 | 18.36 | 18.36 | 0.00 |
| | OFFICE ASSISTANT II | E0010 | 1.00 | 1.00 | 2.00 | 1.00 | 0.00 |
| | LIBRARY/MAIL COURIER | E0012 | 4.50 | 4.60 | 4.63 | 4.63 | 1.50 |
| | OFFICE ASSISTANT III | E0012 | 1.00 | 1.00 | 1.00 | 2.00 | 0.00 |
| | SR LIBRARY CLERK | E0012 | 5.45 | 5.45 | 5.27 | 5.77 | 0.00 |
| | LIBRARY ASSISTANT | E0014 | 7.90 | 6.95 | 7.02 | 7.02 | 0.00 |
| | OFFICE ASSISTANT IV | E0015 | 1.00 | 1.00 | 0.11 | 0.00 | 0.00 |
| | BRANCH/CIRCULATION SUPV | E0016 | 9.89 | 9.96 | 9.83 | 9.86 | 0.00 |
| | SR LIBRARY ASST | E0016 | 2.50 | 3.50 | 3.50 | 3.50 | 2.00 |
| | SR BRANCH/CIRCULATION SUPV | E0018 | 3.00 | 3.00 | 3.00 | 3.00 | 1.00 |
| | SENIOR SYSTEM COORD | E0019 | 1.00 | 1.00 | 1.00 | 0.00 | 0.00 |
| | LIBRARIAN I | E0020 | 0.00 | 0.00 | 0.75 | 0.75 | 0.00 |
| | LIBRARIAN II | E0023 | 13.13 | 13.23 | 12.67 | 13.18 | 0.00 |
| LIBRARIAN III | E0026 | 2.75 | 2.75 | 2.85 | 2.85 | 1.00 | |
| TOTAL DEPARTMENT = | | | 87.18 | 87.50 | 87.96 | 87.92 | 8.50 |

ROADS AND PARKS

| | | | | | | | |
|-----------------|---------------------------|-------|-------|-------|-------|-------|-------|
| ROADS AND PARKS | ADMIN ASSISTANT | A0256 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| | SEWER & WATER SPECIALIST | A0293 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | SR ADMIN ASSISTANT | A0293 | 0.85 | 0.85 | 0.85 | 0.85 | 0.70 |
| | SPECL PROJECTS MGR | A0355 | 2.00 | 2.00 | 2.00 | 1.00 | 1.00 |
| | PARK OPERATIONS SUPV | A0369 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| | MAINT SUPERVISOR | A0418 | 2.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | PROGRAM MANAGER I | A0438 | 0.95 | 0.95 | 0.95 | 1.00 | 0.00 |
| | SURVEY CHIEF | A0466 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | MAINTENANCE MANAGER | A0471 | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 |
| | CONSTRUCTION MGR/ENG | A0494 | 0.85 | 0.85 | 0.85 | 1.00 | 1.00 |
| | TRAFFIC/DEVELOPMENT ENG | A0496 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | PROGRAM MANAGER II | A0539 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | ROAD MAINTENANCE ENG | A0617 | 0.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | PROJECT ENGINEER | A0631 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | FLEET MANAGEMENT SUPT | A0657 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | PROGRAM MANAGER V | A0735 | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 |
| | PUBLIC WORKS MAINT SUPT | A0826 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | PROGRAM MANAGER VI | A0846 | 1.95 | 1.95 | 1.95 | 2.00 | 1.00 |
| | ROADS & PARKS DIRECTOR | A1594 | 0.55 | 0.55 | 0.55 | 1.00 | 1.00 |
| | OFFICE ASSISTANT II | E0010 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | OFFICE ASSISTANT III | E0012 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| | PARTS CLERK | E0012 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | EQUIPMENT SERVICES WORKER | E0013 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| | ROAD MAINTENANCE WORKER | E0013 | 16.00 | 16.00 | 16.00 | 16.00 | 12.00 |

| MAJOR FUNCTION | POSITION TITLE | SALARY RANGE | 2003-2004 ACTUAL | 2004-2005 ACTUAL | 2005-2006 ACTUAL | 2006-2007 REVISED | 2007-2008 ADOPTED |
|--------------------------|----------------------------|--------------|------------------|------------------|------------------|-------------------|-------------------|
| ROADS AND PARKS | ACCOUNTING CLERK III | E0015 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | PARK RANGER | E0015 | 3.00 | 3.00 | 3.00 | 3.00 | 2.00 |
| | SIGNMAKER/PAINTER | E0015 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | TRAFFIC CONTROL WORKER | E0015 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| | EQUIPMENT OPER II | E0016 | 24.00 | 25.00 | 25.00 | 25.00 | 21.00 |
| | EQUIPMENT SVCS WORKER II | E0016 | 3.00 | 3.00 | 3.00 | 4.00 | 3.00 |
| | STORESKEEPER | E0016 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | WEIGHMASTER | E0016 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | BRIDGE CARPENTER | E0017 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | ENG/SURVEY TECH I | E0017 | 3.00 | 3.00 | 2.00 | 2.00 | 1.00 |
| | EQUIPMENT MECHANIC | E0017 | 7.00 | 6.00 | 6.00 | 6.00 | 5.00 |
| | EQUIPMENT OPERATOR III | E0017 | 10.00 | 9.00 | 9.00 | 8.00 | 8.00 |
| | HERBICIDE APPLICATOR | E0017 | 3.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| | LANDSCAPE TECHNICIAN | E0017 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| | TRAFFIC CONTROL LEADWORKER | E0017 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | EQUIPMENT OPERATOR IV | E0018 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| | PLANNING TECHNICIAN II | E0018 | 1.00 | 1.00 | 0.00 | 1.00 | 1.00 |
| | SR WEIGHMASTER | E0018 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | WELDER | E0018 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | ENG/SURVEY TECH I | E0019 | 5.00 | 5.00 | 5.00 | 3.00 | 1.00 |
| | SENIOR BRIDGE CARPENTER | E0019 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | SR EQUIPMENT MECHANIC | E0019 | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| | ENG/SURVEY TECH III | E0021 | 2.00 | 2.00 | 3.00 | 4.00 | 4.00 |
| | DESIGN ENGINEER | E0023 | 1.00 | 1.00 | 1.00 | 2.00 | 2.00 |
| | ENG BRIDGE TECH | E0023 | 1.00 | 1.00 | 1.00 | 1.00 | 0.00 |
| PLANNER II | E0023 | 0.13 | 0.12 | 0.00 | 0.00 | 0.00 | |
| REAL PROPERTY SPECIALIST | E0024 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | |
| PLANNER III | E0025 | 0.00 | 0.00 | 0.15 | 0.15 | 0.00 | |
| TOTAL DEPARTMENT = | | | 138.28 | 134.27 | 133.30 | 134.00 | 117.70 |

SHERIFF

| | | | | | | | |
|---------|----------------------------|-------|-------|-------|-------|-------|-------|
| SHERIFF | PROGRAM SPECIALIST | A0226 | 1.00 | 1.00 | 1.00 | 1.00 | 0.00 |
| | ADMIN ASSISTANT | A0256 | 3.00 | 3.00 | 4.00 | 4.00 | 4.00 |
| | SR ADMIN ASSISTANT | A0293 | 1.00 | 2.00 | 1.00 | 1.00 | 1.00 |
| | SUPERVISOR I | A0293 | 2.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | SUPERVISOR II | A0370 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| | MANAGEMENT ANALYST | A0501 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | PROGRAM MANAGER III | A0580 | 14.00 | 17.00 | 17.00 | 15.00 | 15.00 |
| | PROGRAM MANAGER V | A0735 | 2.00 | 3.00 | 3.00 | 5.00 | 5.00 |
| | PROGRAM MANAGER VII | A0920 | 3.00 | 2.00 | 1.00 | 1.00 | 1.00 |
| | COUNTY SHERIFF | C0096 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | SECURITY OFFICER | F0510 | 1.00 | 4.00 | 1.00 | 1.00 | 1.00 |
| | AIRPORT SECURITY OFFICER | F0515 | 0.00 | 0.00 | 3.00 | 3.00 | 0.00 |
| | RECORDS CLERK | F0520 | 31.00 | 35.00 | 36.00 | 35.00 | 34.00 |
| | CRIMINAL DATA TECH | F0540 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | SEARCH & RESCUE ASST | F0542 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | COMMUNITY SERVICES OFFICER | F0545 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| | PROPERTY EVIDENCE CLERK | F0550 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | CIVIL DEPUTY | F0561 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | CORRECTIONS SPECIALIST | F0566 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |

| MAJOR FUNCTION | POSITION TITLE | SALARY RANGE | 2003-2004 ACTUAL | 2004-2005 ACTUAL | 2005-2006 ACTUAL | 2006-2007 REVISED | 2007-2008 ADOPTED |
|----------------|-----------------------|--------------|------------------|------------------|------------------|-------------------|-------------------|
| SHERIFF | CORRECTIONS DEPUTY | F0571 | 53.00 | 73.00 | 52.00 | 52.00 | 50.00 |
| | CRIMINAL DEPUTY | F0581 | 34.00 | 36.00 | 37.00 | 39.00 | 39.00 |
| | TRANSPORTATION DEPUTY | F0581 | 2.00 | 2.00 | 4.00 | 4.00 | 2.00 |
| | INVESTIGATOR | F0582 | 5.00 | 5.00 | 6.00 | 6.00 | 6.00 |
| | TOTAL DEPARTMENT = | | | 163.00 | 195.00 | 178.00 | 179.00 |

SURVEYOR

| | | | | | | | |
|--------------------|---------------------|-------|------|------|------|------|------|
| SURVEYOR | ADMIN SECRETARY | A0222 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | COUNTY SURVEYOR | C0095 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | ENG/SURVEY TECH I | E0017 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| | ENG/SURVEY TECH II | E0019 | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| | ENG/SURVEY TECH III | E0021 | 0.00 | 0.00 | 1.00 | 1.00 | 1.00 |
| TOTAL DEPARTMENT = | | | 5.00 | 5.00 | 6.00 | 6.00 | 6.00 |

GRAND TOTAL = 1,052.00 1,089.07 1,079.42 1,076.58 933.77

Salary range codes are as follows: A = Management, C = Elected Officials, E = Service Employees International Union, F = Jackson County Sheriff's Association Employees, G = Federation of Oregon Parole and Probation Officers

Management Salary Ranges (2007-2008)

| Position Title | Range | | | |
|---|--------|--------|--------|--------|
| | Step 1 | Step 2 | Step 3 | Step 4 |
| Secretary | 13.80 | 14.49 | 15.22 | 15.98 |
| Computer/Telephone Support Technician | 15.22 | 15.98 | 16.78 | 17.62 |
| Administrative Secretary | 16.78 | 17.62 | 18.50 | 19.42 |
| Program Specialist | 16.78 | 17.62 | 18.50 | 19.42 |
| Executive Secretary | 17.62 | 18.50 | 19.42 | 20.39 |
| Accountant I | 18.50 | 19.42 | 20.39 | 21.41 |
| Administrative Assistant | 18.50 | 19.42 | 20.39 | 21.41 |
| Payroll Supervisor | 19.42 | 20.39 | 21.41 | 22.48 |
| Accountant II | 20.39 | 21.41 | 22.48 | 23.61 |
| Senior Administrative Assistant | 20.39 | 21.41 | 22.48 | 23.61 |
| Sewer and Water Specialist | 20.39 | 21.41 | 22.48 | 23.61 |
| Staff Auditor | 20.39 | 21.41 | 22.48 | 23.61 |
| Supervisor I | 20.39 | 21.41 | 22.48 | 23.61 |
| Airport Security Supervisor | 22.48 | 23.61 | 24.79 | 26.03 |
| Computer Operations Coordinator | 22.48 | 23.61 | 24.79 | 26.03 |
| Fiscal/Administrative Manager | 23.61 | 24.79 | 26.03 | 27.33 |
| Programmer Analyst I | 23.61 | 24.79 | 26.03 | 27.33 |
| Senior Auditor | 23.61 | 24.79 | 26.03 | 27.33 |
| Special Projects Manager | 23.61 | 24.79 | 26.03 | 27.33 |
| Park Operations Supervisor | 24.79 | 26.03 | 27.33 | 28.70 |
| Supervisor II | 24.79 | 26.03 | 27.33 | 28.70 |
| Computer Specialist | 26.03 | 27.33 | 28.70 | 30.13 |
| Deputy District Attorney I | 26.03 | 27.33 | 28.70 | 30.13 |
| Maintenance Supervisor | 26.03 | 27.33 | 28.70 | 30.13 |
| Program Manager I | 26.03 | 27.33 | 28.70 | 30.13 |
| Programmer Analyst II | 26.03 | 27.33 | 28.70 | 30.13 |
| Senior Programmer Analyst | 26.03 | 27.33 | 28.70 | 30.13 |
| Construction Manager/Engineer | 27.33 | 28.70 | 30.13 | 31.61 |
| Environmental & Natural Resources Coordinator | 27.33 | 28.70 | 30.13 | 31.61 |
| Maintenance Manager | 27.33 | 28.70 | 30.13 | 31.61 |
| Management Analyst | 27.33 | 28.70 | 30.13 | 31.61 |
| Mediation Specialist | 27.33 | 28.70 | 30.13 | 31.61 |
| Network Operations Manager | 27.33 | 28.70 | 30.13 | 31.61 |
| Program Manager II | 27.33 | 28.70 | 30.13 | 31.61 |
| Survey Chief | 27.33 | 28.70 | 30.13 | 31.61 |
| Technical Services Coordinator | 27.33 | 28.70 | 30.13 | 31.61 |
| Traffic/Development Engineer | 27.33 | 28.70 | 30.13 | 31.61 |

Management Salary Ranges (2007-2008)

| Position Title | Range | | | |
|---|--------|--------|--------|--------|
| | Step 1 | Step 2 | Step 3 | Step 4 |
| Assistant County Counsel | 30.13 | 31.64 | 33.22 | 34.88 |
| Deputy District Attorney II | 30.13 | 31.64 | 33.22 | 34.88 |
| Program Manager III | 30.13 | 31.64 | 33.22 | 34.88 |
| Road Maintenance Engineer | 30.13 | 31.64 | 33.22 | 34.88 |
| Facility Maintenance Superintendent | 31.64 | 33.22 | 34.88 | 36.62 |
| Fleet Management Superintendent | 31.64 | 33.22 | 34.88 | 36.62 |
| Program Manager IV | 31.64 | 33.22 | 34.88 | 36.62 |
| Project Engineer | 31.64 | 33.22 | 34.88 | 36.62 |
| Senior Librarian | 31.64 | 33.22 | 34.88 | 36.62 |
| Senior Personnel/Risk Analyst | 31.64 | 33.22 | 34.88 | 36.62 |
| Chief Appraiser | 33.22 | 34.88 | 36.62 | 38.46 |
| Program Manager V | 33.22 | 34.88 | 36.62 | 38.46 |
| Senior Assistant County Counsel | 33.22 | 34.88 | 36.62 | 38.46 |
| Senior Deputy District Attorney | 33.22 | 34.88 | 36.62 | 38.46 |
| Program Manager VI | 34.88 | 36.62 | 38.46 | 40.38 |
| Program Manager VII | 34.88 | 36.62 | 38.46 | 40.38 |
| Chief Deputy District Attorney | 36.62 | 38.46 | 40.38 | 42.40 |
| County Auditor | 36.62 | 38.46 | 40.38 | 42.40 |
| E1 Accounting Manager | 36.62 | 38.46 | 40.38 | 42.40 |
| Airport Director | 40.38 | 42.40 | 44.52 | 46.74 |
| County Counsel | 40.38 | 42.40 | 44.52 | 46.74 |
| Deputy County Administrator | 40.38 | 42.40 | 44.52 | 46.74 |
| Exposition Park Director | 40.38 | 42.40 | 44.52 | 46.74 |
| Finance Director/Treasurer | 40.38 | 42.40 | 44.52 | 46.74 |
| Human Resources and Risk Director | 40.38 | 42.40 | 44.52 | 46.74 |
| Library Director | 40.38 | 42.40 | 44.52 | 46.74 |
| Technology Director/Chief Information Officer | 40.38 | 42.40 | 44.52 | 46.74 |
| Community Justice Director | 59.08 | 51.53 | 54.11 | 56.82 |
| Development Services Director | 59.08 | 51.53 | 54.11 | 56.82 |
| Health and Human Services Director | 59.08 | 51.53 | 54.11 | 56.82 |
| Roads and Parks Director | 59.08 | 51.53 | 54.11 | 56.82 |
| County Administrator | 56.82 | 59.66 | 62.64 | 65.77 |
| Psychiatrist | 72.51 | 76.14 | 79.95 | 83.94 |
| Medical Director | 79.95 | 83.94 | 88.14 | 92.55 |

**Elected Officials Salary
July 1, 2007**

| Title | Class Code | Salary |
|------------------------------------|-------------------|---------------|
| County Assessor | 91 | 39.05 |
| County Clerk | 92 | 35.63 |
| County Commissioners | 98 | 32.90 |
| County Sheriff | 96 | 42.51 |
| County Surveyor | 95 | 31.54 |
| District Attorney (County Portion) | 78 | 8.99 |
| Justice of the Peace | 87/2 | 19.07 |

**Service Employees International Union
Salary Schedule
July 1, 2007**

| Range | Step 1 (1 Year) | Step 2 (1 Year) | Step 3 (1 Year) | Step 4 (1 Year) | Step 5 (1 Year) | Step 6 (1 Year) | Step 7 |
|--------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|---------------|
| 6 | 8.94 | 9.30 | 9.70 | 10.11 | 10.56 | 11.02 | 11.57 |
| 7 | 9.30 | 9.70 | 10.11 | 10.56 | 11.02 | 11.50 | 12.08 |
| 8 | 9.70 | 10.11 | 10.56 | 11.02 | 11.50 | 12.01 | 12.61 |
| 9 | 10.11 | 10.56 | 11.02 | 11.50 | 12.01 | 12.53 | 13.16 |
| 10 | 10.56 | 11.02 | 11.50 | 12.01 | 12.53 | 13.06 | 13.72 |
| 11 | 11.02 | 11.50 | 12.01 | 12.53 | 13.06 | 13.63 | 14.31 |
| 12 | 11.50 | 12.01 | 12.53 | 13.06 | 13.63 | 14.25 | 14.97 |
| 13 | 12.01 | 12.53 | 13.06 | 13.63 | 14.25 | 14.90 | 15.65 |
| 14 | 12.53 | 13.06 | 13.63 | 14.25 | 14.90 | 15.57 | 16.35 |
| 15 | 13.06 | 13.63 | 14.25 | 14.90 | 15.57 | 16.27 | 17.08 |
| 16 | 13.63 | 14.25 | 14.90 | 15.57 | 16.27 | 17.01 | 17.86 |
| 17 | 14.25 | 14.90 | 15.57 | 16.27 | 17.01 | 17.79 | 18.68 |
| 18 | 14.90 | 15.57 | 16.27 | 17.01 | 17.79 | 18.59 | 19.52 |
| 19 | 15.57 | 16.27 | 17.01 | 17.79 | 18.59 | 19.47 | 20.44 |
| 20 | 16.27 | 17.01 | 17.79 | 18.59 | 19.47 | 20.37 | 21.39 |
| 21 | 17.01 | 17.79 | 18.59 | 19.47 | 20.37 | 21.32 | 22.38 |
| 22 | 17.79 | 18.59 | 19.47 | 20.37 | 21.32 | 22.31 | 23.42 |
| 23 | 18.59 | 19.47 | 20.37 | 21.32 | 22.31 | 23.35 | 24.52 |
| 24 | 19.47 | 20.37 | 21.32 | 22.31 | 23.35 | 24.43 | 25.65 |
| 25 | 20.37 | 21.32 | 22.31 | 23.35 | 24.43 | 25.59 | 26.87 |
| 26 | 21.32 | 22.31 | 23.35 | 24.43 | 25.59 | 26.78 | 28.12 |
| 27 | 22.31 | 23.35 | 24.43 | 25.59 | 26.78 | 28.07 | 29.47 |
| 28 | 23.35 | 24.43 | 25.59 | 26.78 | 28.07 | 29.44 | 30.91 |
| 29 | 24.43 | 25.59 | 26.78 | 28.07 | 29.44 | 30.84 | 32.38 |
| 30 | 25.59 | 26.78 | 28.07 | 29.44 | 30.84 | 32.31 | 33.93 |
| 31 | 26.78 | 28.07 | 29.44 | 30.84 | 32.31 | 33.79 | 35.48 |

**Jackson County Sheriff Employees Association
Salary Schedule
July 1, 2007**

| Position | Class Code | Range | Step1 (1 Year) | Step 2 (6 Mos.) | Step 3 (6 Mos.) | Step 4 (1 Year) | Step 5 (1 Year) | Step 6 |
|-----------------------------|------------|-------|-------------------|--------------------|--------------------|--------------------|--------------------|--------|
| Security Officer | 102 | 510 | 12.39 | 13.01 | 13.66 | 14.34 | 15.06 | 15.81 |
| Airport Security Officer | 104 | 515 | 13.53 | 14.21 | 14.92 | 15.67 | 16.45 | 17.27 |
| Records Clerk | 100 | 520 | | 14.63 | 15.36 | 16.13 | 16.94 | 17.78 |
| Corrections Cook | 111 | 540 | 14.63 | 15.36 | 16.13 | 16.94 | 17.78 | 18.67 |
| Criminal Data Technician | 101 | 540 | 14.63 | 15.36 | 16.13 | 16.94 | 17.78 | 18.67 |
| Search and Rescue Assistant | 112 | 542 | 15.19 | 15.95 | 16.75 | 17.58 | 18.46 | 19.39 |
| Community Services Officer | 130 | 545 | 16.54 | 17.37 | 18.24 | 19.15 | 20.10 | 21.11 |
| Property/Evidence Clerk | 190 | 550 | 17.76 | 18.65 | 19.58 | 20.56 | 21.59 | 22.67 |
| Civil Deputy | 115 | 561 | 19.62 | 20.60 | 21.63 | 22.71 | 23.85 | 25.04 |
| Corrections Specialist | 103A | 566A | 17.84 | 18.73 | 19.67 | 20.65 | 21.68 | 22.77 |
| | 103B | 566B | 18.30 | 19.22 | 20.18 | 21.18 | 22.24 | 23.36 |
| | 103C | 566C | 18.72 | 19.66 | 20.64 | 21.67 | 22.75 | 23.89 |
| | 103D | 566D | 19.17 | 20.13 | 21.13 | 22.19 | 23.30 | 24.47 |
| | 103E | 566E | 19.62 | 20.60 | 21.63 | 22.71 | 23.85 | 25.04 |
| Corrections Deputy | 113A | 571 | 20.16 | 21.17 | 22.23 | 23.34 | 24.50 | 25.73 |
| | 113B | 572 | 20.67 | 21.70 | 22.79 | 23.93 | 25.12 | 26.38 |
| | 113C | 573 | 21.17 | 22.23 | 23.34 | 24.51 | 25.73 | 27.02 |
| | 113D | 574 | 21.68 | 22.76 | 23.90 | 25.10 | 26.35 | 27.67 |
| | 113E | 575 | 22.17 | 23.28 | 24.44 | 25.66 | 26.95 | 28.30 |
| Criminal Deputy | 120A-E | 581 | 20.67 | 21.70 | 22.79 | 23.93 | 25.12 | 26.38 |
| Transportation Deputy | 118A-E | 582 | 21.17 | 22.23 | 23.34 | 24.51 | 25.73 | 27.02 |
| Investigator | 121A-E | 583 | 21.72 | 22.81 | 23.95 | 25.14 | 26.40 | 27.72 |
| | | 584 | 22.23 | 23.34 | 24.51 | 25.73 | 27.02 | 28.37 |
| | | 585 | 22.75 | 23.89 | 25.08 | 26.34 | 27.65 | 29.04 |

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**Federation of Oregon Parole and Probation Officers
Salary Schedule
July 1, 2007**

| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 19.60 | 20.52 | 21.48 | 22.48 | 23.53 | 24.61 | 25.85 | 26.89 | 27.96 |

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